



**CITY OF MESA, ARIZONA  
 ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM  
 LOCAL FIRE AND POLICE PENSION BOARDS MEETING  
 ACTION MINUTES  
 JANUARY 13, 2026**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in Conference Room 170 West, 20 E. Main Street on January 13, 2026, at 2:00 p.m.

MEMBERS PRESENT	MEMBERS ABSENT	STAFF PRESENT
Dee Ann Mickelsen, Chair Scott Butler, City Manager Kurt Castaneda (Fire) Chris Fifield (Fire) Marc Heirshberg (Citizen Member) Nick Lien (Police) Ryan A. Russell (Police)	None	Holly Moseley, City Clerk Steven Aguilar, Deputy City Clerk Vera Warhurst, Sr. Program Asst.
		OTHERS PRESENT
		Richard Bates (Applicant) Nitra Hawkins Cynthia Kelley Emily Nichols Rae Lynn Nielsen Teri Overbey-Brown Marie Reece

Chairperson Mickelsen conducted a roll call.

Chairperson Mickelsen excused Boardmember Castaneda from the beginning of the meeting; he arrived at 2:01 p.m.

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of November 10, 2025.

It was moved by Boardmember Heirshberg seconded by Boardmember Fifield, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of November 10, 2025, be approved.

Upon tabulation of votes, it showed:

- AYES – Butler-Fifield-Heirshberg-Lien-Mickelsen-Russell
- NAYS – None
- ABSENT – Castaneda

Carried unanimously.

**FIRE PENSION BOARD**

Chairperson Mickelsen called to order the Local Fire Pension Board at 2:01 p.m.

2. Acknowledge receipt of PSPRS plan elections made by new hires.

Receipt of PSPRS plan elections made by new hires was acknowledged. **(See attachment 1)**

3. Certification of full-time Firefighters pursuant to A.R.S. §§ 38-842.24(B), 38-842.27, 38-842.31 and 38-847(D)1.

It was moved by Boardmember Castaneda, seconded by Boardmember Fifield, that the certification of full-time Firefighters be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Castaneda-Fifield-Heirshberg-Mickelsen  
NAYS – None  
ABSENT – None

Carried unanimously.

Without objection, the meeting of the Local Fire Pension Board adjourned at 2:02 p.m.

**POLICE PENSION BOARD**

Chairperson Mickelsen called to order the Local Police Pension Board at 2:02 p.m.

4. Acknowledge receipt of PSPRS plan elections made by new hires.

Receipt of PSPRS plan elections made by new hires was acknowledged. **(See attachment 2)**

5. Certification of full-time Law Enforcement Officers pursuant to A.R.S. § 38-842.24(A), 38-842.27,38-842.31 and 38-847(D)1.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the certification of full-time Law Enforcement Officers be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell  
NAYS – None  
ABSENT – None

Carried unanimously.

6. Discuss and take action on the re-hire retired PSPRS member Gavin Tanner to Real Time Crime Center Operator.

It was moved by Boardmember Lien, seconded by Boardmember Russell, that the re-hire of retired PSPRS member Gavin Tanner to Real Time Crime Center Operator be approved.

Upon tabulation of votes, it showed:

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell  
NAYS – None  
ABSENT – None

Carried unanimously.

7. Discuss and take action on the Accidental Disability Retirement application for Police Officer Richard Bates.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Accidental Disability Retirement Application of Police Officer Richard Bates, be sent for an Independent Medical Evaluation.

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell  
NAYS – None  
ABSENT – None

Carried unanimously.

8. Discuss and take action on the Accidental Disability Retirement application for Police Officer Jose Torres.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Accidental Disability Retirement Application of Police Officer Jose Torres be tabled for 30 days.

AYES – Butler-Heirshberg-Lien-Mickelsen-Russell  
NAYS – None  
ABSENT – None

Carried unanimously.

9. Adjournment.

Without objection, the meeting of the Local Fire and Police Pension Boards adjourned at 2:08 p.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Board meeting of Mesa, Arizona, held on the 13<sup>th</sup> day of January 13, 2026. I further certify that the meeting was duly called and held and that a quorum was present.

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HOLLY MOSELEY, CITY CLERK